

OSBORN SCHOOL DISTRICT NO. 8
Governing Board Organizational and Regular Meeting
January 21, 2025

The Organizational and Regular Meeting of the Osborn School District Governing Board was called to order at 5:31 p.m. by Board President Ed Hermes.

Edward Hermes, Board President
Leanne Greenberg, Board Clerk
Violeta Ramos, Board Member
Rhiannon Ford, Board Member
Eric Thompson, Board Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance/School Presentation/Land Acknowledgement

Clarendon students led the pledge. President Hermes read the land acknowledgement.

Mrs. Greenberg arrived at 5:35 PM.

Principal Martin shared that in alignment with the district mission the school focus is on the whole child noting that two of the schools 21st Century After School Programs would be highlighted.

Clarendon teacher Kayce Kahl shared about the Girls on the Run program and recognized 4 of the 5 girls who have been in the program since the program started noting that there are currently 27 girls in the program. Ms. Kahl also leads the Heart and Soul program at OMS for middle school girls. McKinley Borghaus then shared her story and what the program has meant to her.

Clarendon School Clerk Carolina Villacorta who runs the program introduced students Isabella and Ilea who shared what they like about being in Dance Crew. Students performed for members and Ms. Villacorta said she was happy to have boys participate in the club this year.

District Celebrations and Announcements

Principal Martin recognized Spread L.O.V.E. award recipients:

Joy: Lorena Villanueva
Growth: Brianna Bedonie
Relationships: Mayra Hernandez
Integrity: Nolan Marshall
Equity: Sara Borghaus

A break was called at 6:06 PM.

Meeting resumed at 6:15 PM.

President Hermes welcomed Eric Thompson as a new member.

Consent Agenda – Approval of Items Since October Meeting

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes

1. December 17, 2024 Regular Meeting
- D. Approval of Personnel Items
 1. New Employees
 2. Extra Duty Contracts
 3. Employment Changes/Additions
 4. Resignations
 5. Terminations
 6. Retirements
 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. Out of state travel to Teach For America's Schools to Learn From program on May 7-9 2025 in Durham, NC for Clarendon Principal, Jeff Martin.
- J. Approval of out of town travel for the Clarendon 6th grade field trip to the Grand Canyon May 16, 2025.
- K. Approval of the continuation of the service agreement between AIR and Osborn School District to support programmatic expectations and compliance for the EIR grant
- L. Annual Appointment of Student Activities Treasurer

Mrs. Greenberg requested a list of schools Principal Martin will be visiting on his trip.

Mrs. Ramos moved to approve. Mrs. Greenberg seconded. Motion carried 5-0

Mr. Thompson aye
Mrs. Ford aye
Mrs. Ramos aye
Mrs. Greenberg aye
Mr. Hermes aye

Call to the Public

President Hermes read a statement from Encanto teacher Ms. Callisen stating that as a dual language teacher 3 half days is not sufficient time to speak with all parents. She requested to either move to 5 half days for conferences or that the district provide compensation for the additional time worked.

President Hermes then read a second statement from Ms. Callisen that asked for the current placement schedule be changed to a step schedule as well as creating meet and confer to create an equitable salary schedule.

Board Presentation

Dr. Woodland provided an overview of the human resources department over the past 3 years and shared aspects normally thought to be associated with HR and provided a snapshot of what the department does in those areas. She then shared her thoughts around what she would like to bring to the district in the future. Hopes for the future include:

12 weeks paid parental leave

Medical leave bank
Sustainable funding for sped teacher stipends
Professional growth opportunities for classified staff
Reduce absenteeism

Discussion followed.

Admin Reports

No comments.

Bond update

Elizabeth Thielen provided an update on projects including the completed STRIVE play area at Solano. Both Clarendon and Encanto play areas have been fenced off with installation to begin soon. Ms. Thielen provided an overview for each of the projects noting that life cycle analysis will also be needed.

Action Items

Approval of School Calendars for 25/26 and 26/27

Dr. Robert provided a recap of the conversation from the previous meeting and discussion took place about feedback on the options. President Hermes questioned what could be done to accommodate Ms. Callisen's concerns around conferences with general agreement to not make a change to a week of early dismissals.

Mrs. Ford motioned to approve calendar A. Mr. Hermes seconded. Motion did not pass in a vote of 2-3.

Mrs. Ford aye
Mr. Hermes aye
Mrs. Greenberg nay
Mrs. Ramos nay
Mr. Thompson nay

Mrs. Ramos noted that in discussions she had with teachers option B was the preferred calendar. Mr. Thompson concurred.

Mrs. Ramos motioned to approve calendar B. Mr. Thompson seconded. Motion passed 3-2

Mrs. Ford nay
Mr. Hermes nay
Mrs. Greenberg aye
Mrs. Ramos aye
Mr. Thompson aye

First review of revisions to ASBA policy IHB-R

Dr. Robert explained that the majority of revisions were in reference to statute noting that there were also changes relating to graduation and high school but those changes do not apply to Osborn.

Mrs. Greenberg motioned to approve. Mrs. Ramos seconded. Motion carried 5-0.

Mrs. Ford aye
Mr. Hermes aye
Mrs. Greenberg aye
Mrs. Ramos aye
Mr. Thompson aye

Board Reorganization

Election of President

Mr. Hermes asked for nominations for Governing Board President.

Mrs. Greenberg nominated Mrs. Ramos who accepted the nomination. Mr. Hermes seconded. No other nominations were made.

Motion carried. 5-0.

Mr. Hermes aye
Mr. Thompson aye
Mrs. Greenberg aye
Mrs. Ramos aye
Mrs. Ford aye

Election of Clerk

Mrs. Ramos nominated Mrs. Greenberg who accepted the nomination. Mr. Thompson seconded.

Motion carried 5-0.

Mr. Hermes aye
Mr. Thompson aye
Mrs. Greenberg aye
Mrs. Madison Ramos aye
Mrs. Ford aye

Establishment of Meeting Dates, Times, Places

Dr. Robert noted changes in proposed dates to align with the intended days and recommended a start time of 5:30 PM for regular meetings and a 4:30 PM start time for work study meetings.

Discussion took place and members expressed preference for all meetings to be scheduled on Tuesdays with a 5:30 start time. Additionally they shared preference to not have a work study in October and to schedule a December 2nd meeting instead.

President Hermes moved to approve as amended. Mrs. Greenberg seconded. Motion carried 5-0.

Mr. Hermes aye
Mr. Thompson aye
Mrs. Greenberg aye

Mrs. Ramos aye
Mrs. Ford aye

Board Development

Discussion of A Strategic Planning for Leaders Chapters 6 & 7

Dr. Robert noted that both chapters related to strategic planning with a goal to have a portrait of a learner. He being with every school community January/ February and again in April/May for a deep dive.

He said chapter 6/7 talked about building capacity or space for professional learning adding that the district's Wednesday early release provides the space and chapter 7 covered implementation.

Mr. Hermes appreciates the thankful for the capacity that district has built in. He also appreciates having the Governing Board goals on Board pages as a reminder and looks forward to the new Board focusing on smart goal.

Mrs. Ford expressed not wanting to add things to a plate and the responsibility of all school members meeting student needs. Adding that developing the strategic plan will be a good time to remove things not needed.

Mrs. Ramos expressed appreciation for graphs that show progress on achievement goals. And looks forward sharing the information with the community.

Mrs. Greenberg said she wants to ensure transparency around roles and timelines once goals are developed as well as having community involvement.

Strategic Planning Calendar for 2025

Dr. Robert will email this information to members.

Reflections

Mr. Thompson thanked Clarendon staff and students and said he is happy to be on the Board.

Mrs. Ford stated that the upcoming changes are a reminder of the importance of education and educating the future and thanked Clarendon for their celebration of after school programs.

Mrs. Ramos enjoyed the Clarendon presentation and was impressed with the dance club. Dr. Woodland was thanked for her insightful presentation add that the district is trying to stay ahead and have polices in place to protect families.

Mrs. Greenberg said she is excited to share safe haven policy and stated that she would like to ensure all students in the community learn critical thinking skills.

Mr. Hermes welcomed new member Mr. Thompson and looks forward to the next 4 years. Congratulating new President Ramos he said he has enjoyed his time in the role. He enjoyed Dr. Woodland's presentation and looks forward to working together on family and student safety.

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Dr. Robert thanked Principal Martin and Dr. Woodland for their presentations. Congratulating President Ramos he thanked Mr. Hermes for serving in the role for the past 2 years.

Future

Mr. Thompson

- Would like to see financial numbers in order to explore possible options for paid parental leave

Mrs. Ford

- Would like to see all extra duty addenda for dual language
- Financial compensation for dual language to be sure they are comp fairly

Mrs. Greenberg

- Would like to find out how much time Special Education teachers are spending on meetings outside of hours.

Adjournment

President Ramos declared the meeting adjourned at 8:28 PM.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Leanne Greenberg, Board Clerk