The Regular Meeting of the Osborn School District Governing Board was called to order at 5:37 PM by Board Clerk Leanne Greenberg.

Edward Hermes, Board President- participated telephonically Leanne Greenberg, Board Clerk Violeta Ramos, Board Member-absent Rhiannon Ford, Board Member Dr. Michael Robert, Superintendent

## Pledge of Allegiance/ Land Acknowledgement

Solano students led the pledge and Governing Board Member Mrs. Ford read the land acknowledgement.

Solano Principal Nickolich shared that they would be presenting on the Tiger Buddies program where Solano 6<sup>th</sup> graders support the youngest Tigers in the STRIVE Program. Principal Nickolich introduced Mentor Teacher Ms. Linton, Mr. Bliss and Ms. Wright who shared benefits of the program.

## **District Celebrations and Announcements**

Principal Nickolich then presented Spread L.O.V.E. Awards to:

Joy- Jennifer Houston Relationships- Nallely Quiroz Growth- Alex Shillito Integrity- Mildred Fuentes Equity- Joan Bucklew

Clerk Greenberg called for a short break at 6:02 PM. The meeting resumed at 6:09 PM.

# Consent Agenda

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
  - 1. Regular Meeting of October 15, 2024
  - 2. Work Study of November 12, 2024
- D. Approval of Personnel Items
  - 1. New Employees
  - 2. Extra Duty Contracts
  - 3. Employment Changes/Additions
  - 4. Resignations
  - 5. Terminations
  - 6. Retirements
  - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. Approval of MOU's/Agreements with Community Partners
  - 1. Agreement with Scottsdale Community College for Experiential Education Partnership

- 2. Approval of the Memorandum of Understanding between SOUNDS Academy and the Osborn School District for the 2024- 2025 SY.
- 3. Approval of MOU with Grand Canyon University for Field Experience
- Arizona Prioritizing Recruitment/Retention and Induction to Maximize Equity (AZ PRIME) Year 2 Memorandum of Agreement (MOA) with the National Institute of Excellence in Teaching (NIET)
- 5. Agreement for Data Sharing with AZTR AIR Program
- 6. Approval of MOU with AZTR Arizona Teacher Residency Program
- J. Out of State Travel
  - 1. Out of state travel for approximately 30 people to attend the NIET Conference in Washington DC February 26-March 2, 2025
- K. Approval of the revised Human Resources Technician job description.

Mrs. Ford motioned for approval. Mr. Hermes seconded. Motion carried 3-0.

Mr. Hermes aye Mrs. Ford aye Mrs. Greenberg aye

# Call to the Public

# **Board Presentation**

Director of Transportation Sam Garcia shared a presentation providing an overview of how bus routes are determined, the fleet and staffing. Mr. Garcia explained that with new students arriving weekly so there are always changes. He said that routes are posted and have live updates so families can see any changes.

Discussion continued around expanding transportation and the desire to look at options for handling the congestion at drop off and pick up times.

### Admin Reports

Members thanked administrators for their reports and referring to the Teaching and Learning report, Mrs. Ford expressed her appreciation of seeing that there are 953 students participating in after school programs.

### Action Items

Approval of First Reading of ASBA Policy Revisions:	
BAA	Evaluation of School Board/ Board Self-Evaluation
DJE	Bidding/Purchasing Procedures
DJE-R	Bidding/Purchasing Procedures
GCFC	Professional Staff Certification and Credentialing Requirements
GCFC-E	Professional Staff Certification and Credentialing Requirements
GDFA	Support Staff Qualifications and Requirements
GDFA-E	Support Staff Qualifications and Requirements
IGA	Curriculum Development
IMG	Animals in Schools
IMG-R	Animals in Schools
JLCD-R	Medicines/Administering Medicines to Students

Dr. Robert provided a short overview of the changes noting that statute drives many of the revisions to policy.

Mr. Hermes motioned to approve Mrs. Ford seconded. Motion carried 3-0.

Mr. Hermes aye Mrs. Ford aye Mrs. Greenberg aye

The Board will discuss, consider and give direction on voting on one bylaw change proposal from the Arizona School Boards Association. This bylaw proposal by the ASBA Board of Directors must be approved by two-thirds of the ASBA member boards to be effective. After discussion, the Board will vote to give direction to Lisa Nye to vote in the manner the board has approved.

Mrs. Greenberg expressed concern with changes to article IV relating to membership section 5.2 stating that she would need clarification on what the changes mean. Mr. Hermes agreed. Dr. Robert will ask for clarification and a special meeting can be called to decide on direction for the vote.

### Set Date for January Organizational Meeting- January 21

Members checked their availability to meet January 21 at 5:30 PM.

Mrs. Ford moved for approval. Mrs. Greenberg seconded. Motion carried 3-0.

Mr. Hermes aye Mrs. Ford aye Mrs. Greenberg aye

# Recommendation of RFQ 2025.01 Award for Construction Manager at Risk

Mrs. Toscano provided highlights of key points in the process. She explained that after ranking the submittals, evaluators requested presentations of the top 3 and are recommending Chasse Building Team. A short discussion took place around how Chasse was chosen as the recommendation and Ms. Toscano explained that all information will be posted on the website and vendors who do not receive the award will be invited back for a debriefing.

Mrs. Ford moved for approval. Mr. Hermes seconded. Motion carried 3-0.

Mr. Hermes aye Mrs. Ford aye Mrs. Greenberg aye

Approval of the FY 2025 Expenditure Budget Revision

There were no further questions.

Mrs. Ford moved for approval. Mr. Hermes seconded. Motion carried 3-0.

Mr. Hermes aye Mrs. Ford aye Mrs. Greenberg aye

# Bond update

Elizabeth Thielen provided an update on items in the first bond package including Montecito renovations and playground equipment. Equipment is expected to be delivered January 6<sup>th</sup>. She explained that due to the amount of work involved with excavation a completion date has not been set. The playground project for Encanto is quite extensive and will likely take the longest to complete. Marquees, flat panel displays and roofing projects were also noted as current projects and hope expressed that SFD funds will be available saving bond dollars to fund other projects.

Dr. Robert and Marketing and Communications Coordinator, Mr. Stacey shared that a new page covering bond projects will soon be added to the website. Members thanked Mr. Stacy and were happy to know the community will be able to see how dollars from the bond are being utilized.

# **Board Development**

# NSBA Annual Conference April 4-6, 2025 Atlanta, GA

Dr. Robert stated that the conference will take place in Atlanta in April of 2025. Mrs. Greenberg shared that she and member Ramos attended last year and found the conference to be very informative and a good experience. Members will inform Ms. Nye of their interest in attending so arrangements can be made.

# Strategic Planning for School Leaders Chapters 4 & 5

Due to all members not being present the item will be discussed at the next meeting.

## **Reflections**

Mrs. Ford enjoyed celebrating Solano and thank Principal Nickolich for her leadership and going above and beyond. She expressed appreciation for the Tiger Buddies program and the alignment to the district's Core Values.

Mr. Hermes thanked Mr. Stacey for the new webpage. He enjoyed the presentation by Solano and the recent celebration of the school shade and other projects happening at that site. He also thanked Mr. Garcia for his presentation and information about processes.

Mrs. Greenberg said as a special educator inclusion is important and she has appreciated seeing the district's growth in this area noting that the Tiger Buddy program has huge value to every student that participates. She was also excited about what is being done with bond dollars stating that it is hard to imagine providing the opportunities without the funds.

Dr. Robert said the meeting was a wonderful opportunity to showcase Solano commending Principal Nickolich for the thoughtful and creative ways she showcases the school and programs. He thanked Mr. Garcia for his presentation and the Board's approval of the CMAR adding that he is he is excited to have a chance to work with them.

# **Future**

# Mrs. Ford

- Look at drop off and pick up procedures at all the schools and
  - how parents can be educated on the procedures
  - And how to keep everyone safe

# Mrs. Greenberg

• Calendar for 25-26 school year and would love to plan out the next 3 years

- Strategic plan
  - Calendar dates for listening sessions to get community input
- Look at suspension/ discipline data from 1<sup>st</sup> semester and use for 2025-2026 planning
- Review of program and course curriculum to determine what materials are used for and if there are areas that haven't been reviewed-
  - list sent to Board of what the district has followed by discussion of what admin would like to see and determine what is and isn't working

# Adjournment

Mrs. Greenberg declared the meeting adjourned at 7:27PM.

Minutes submitted by:

Lisa Nye, Executive Assistant to the Superintendent and Governing Board

Leanne Greenberg, Board Clerk