

The Osborn School District's Instructional Time Models Public Hearing began at 6:04 p.m.

All members of the Governing Board were present.

**Present:**

Edward Hermes, Board President  
Luis Peralta, Board Clerk  
Violeta Ramos, Board Member  
Leanne Greenberg, Board Member  
Rhiannon Ford, Board Member  
Dr. Michael Robert, Superintendent

**Public Hearing Instructional Time Models**

Dr. Robert shared that the instructional model allows for online learning for students who would be out for a prolonged time. He said the district has also been able to utilize this as an alternate method of learning for long term suspensions.

Mrs. Ford asked about a relationship with Phoenix Union digital classes and agreement by Dr. Robert that it would be good to explore as an option.

There were no public comments.

The Hearing concluded at 6:07 pm.

Minutes submitted by:

\_\_\_\_\_  
Lisa Nye, Executive Administrative Assistant  
to the Superintendent and Governing Board

\_\_\_\_\_  
Luis Peralta, Board Clerk

The Special Meeting of the Osborn School District Governing Board was called to order at 6:08 PM by Board President Ed Hermes.

Edward Hermes, Board President  
Luis Peralta, Board Clerk  
Violeta Ramos, Board Member  
Leanne Greenberg, Board Member  
Rhiannon Ford, Board Member  
Dr. Michael Robert, Superintendent

All members attended virtually.

**Action Items**

**Approval and first review of ASBA Policies:**

GCC	Professional/ Support Staff Leaves and Absences
GCL	Professional Staff schedules and Calendars
GCQC-E	Resignation of Professional Staff Members
GCCA	Professional/Support Staff Sick Leave

Dr. Robert shared that the policies included in the packet did not include minor changes communicated from counsel after the packet was distributed. These changes will be reflected in the documents included for second review and final approval at the July meeting. Also not included in the documents submitted for approval will be the section in policy GCCA that addresses tiered payments. The district will need time to complete a full financial review due to the financial impact on the district. The tiered system will likely be phased in which will allow for the potential larger allocation of funds needed for end of service pay outs.

Mr. Peralta motioned to approve. Mrs. Greenberg seconded. Motion carried 5-0.

Mr. Peralta aye  
Mrs. Greenberg aye  
Mrs. Ramos aye  
Mr. Hermes aye  
Mrs. Ford aye

**Approval of the Director of Leadership and School Improvement position.**

Dr. Robert said the description was drafted using a description for an NIET Executive Master Teacher and co-written with NIET. The position will be paid through a NIET grant.

Discussion took place about filling the position and adding language to require a master's degree and Admin certificate.

Mrs. Ford moved for approval amending the description to require both a master's degree and administration certificate. Mrs. Ramos seconded. Motion carried 5-0.

Mr. Peralta aye  
Mrs. Greenberg aye  
Mrs. Ramos aye

Mr. Hermes aye  
Mrs. Ford aye

**Approval of the Montessori Teacher of Special Assignment position description**

Dr. Robert explained that this position will also be funded through a NIET grant and will provide a Master Teacher who will be taking on a leadership role on the Montecito campus.

Discussion took place about the rationale of the position at the Montecito campus and the need for further discussion to assure there is equity among campuses.

Mrs. Ramos moved for approval. Mrs. Ford seconded. Motion carried 5-0.

Mr. Peralta aye  
Mrs. Greenberg aye  
Mrs. Ramos aye  
Mr. Hermes aye  
Mrs. Ford aye

**Approval of Personnel Items**

1. New Employees
2. Extra Duty Contracts
3. Employment Changes/Additions
4. Resignations
5. Terminations
6. Retirements
7. Leaves of Absence

Mrs. Toscano provided clarification for Mrs. Greenberg around the tech and custodial break positions.

Mrs. Greenberg motioned for approval. Mr. Peralta seconded. Motion carried 5-0.

Mr. Peralta aye  
Mrs. Greenberg aye  
Mrs. Ramos aye  
Mr. Hermes aye  
Mrs. Ford aye

**Approval of the revised Support Professionals placement schedule for the 2024-2025 school year.**

Dr. Robert shared that the revision adds a section for hires for the Montessori program placement aligned with new teachers.

Mrs. Greenberg motioned for approval. Mrs. Ramos seconded. Motion carried 5-0.

Mr. Peralta aye  
Mrs. Greenberg aye  
Mrs. Ramos aye  
Mr. Hermes aye  
Mrs. Ford aye

**Information Items**

**Qasimyar Tax Settlement Information**

Mrs. Toscano explained that this item relates to reassessing properties incorrectly assessed since 2015. As refunds are processed the district will experience a cash deficit which will be made up through levied funds in 2026. The deficit will not impact classrooms and assured members that when compared to larger districts the impact to Osborn is relatively small.

President Hermes motioned to move into Executive Session. Mrs. Ramos seconded. Motion carried 5-0.

Mr. Peralta aye  
Mrs. Greenberg aye  
Mrs. Ramos aye  
Mr. Hermes aye  
Mrs. Ford aye

Members moved into Executive Session at 7:00 PM

**Adjournment**

President Hermes declared the meeting adjourned at 7:46 PM.

Minutes submitted by:

\_\_\_\_\_  
Lisa Nye, Executive Assistant  
to the Superintendent and Governing Board

\_\_\_\_\_  
Luis Peralta, Board Clerk