

OSBORN SCHOOL DISTRICT NO. 8
Governing Board Regular Meeting
July 9, 2024

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:32 PM by Board President Ed Hermes.

Edward Hermes, Board President
Luis Peralta, Board Clerk -absent
Violeta Ramos, Board Member
Leanne Greenberg, Board Member
Rhiannon Ford, Board Member -arrived late
Dr. Michael Robert, Superintendent

Public Hearings took place and the Regular Meeting resumed at 5:39 PM

Pledge of Allegiance/ Land Acknowledgement

President Hermes led the pledge and read the land acknowledgement.

District Celebrations and Announcements

None.

Consent Agenda

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 1. Regular meeting of June 11, 2024
 - 2. Special Meeting of June 26, 2024
- D. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. MOUs/Agreements with Partner Organizations:
 - 1. Approval to renew agreement with ASBA policy services for the 2024-2025 school year
 - 2. Approval of Renewal of MOU with Community Family Services for the 2024-2025 school year.
 - 3. Approval of Master Service Agreement and Addendum with EDBLOX, INC., d/b/a Elevate K-12 ("COMPANY")
 - 4. Approval of the Memorandum of Understanding between Excel Soccer Academy and the Osborn School District for the 2024- 2025 SY
 - 5. Renewal of MOU with Hands on Greater Phoenix 2024-2025
- J. Sole Source Listing FY25

Mrs. Ford motioned for approval. Mrs. Ramos seconded. Motion carried 3-0.

Mrs. Ramos aye

Mr. Hermes aye
Mrs. Ford aye

Call to the Public

None.

Admin Reports

No comments.

Action Items

Adoption of the 2024/25 Expenditure Budget and Approval to Spend Insurance Proceeds

Mrs. Toscano had nothing further to add.

Mrs. Ramos motioned to approve. Mrs. Ford seconded. Motion carried 3-0.

Mr. Hermes aye
Mrs. Ford aye
Mrs. Ramos aye

Approval of Succeed ABA Therapy Agreement for the 2024-2025 School Year

Dr. Robert explained at the request of parents of a district student the agreement allows the student to continue to receive services from the same company. The company will provide 20 hours of services at no cost to the district.

Mrs. Ford motioned to approve. Mrs. Ramos seconded. Motion passed 3-0.

Mr. Hermes aye
Mrs. Ford aye
Mrs. Ramos aye

Dr. Robert said that due to the Executive Session he denied an AI request join the meeting.

Mrs. Greenberg joined the meeting at 5:43 PM.

Approval of FastBridge Early Reading Assessment as the Kindergarten Entry Evaluation Assessment

Mrs. Potter-Davis explained that she is excited to use the early reading assessment to meet the requirement. She said the district has used FastBridge to monitor progress and has been a good monitoring tool. Mrs. Ford agreed requesting exploring ways to better educate parents on how to use the information to better support students at home.

Mrs. Ramos moved to approve. Mrs. Ford seconded. Motion carried 4-0.

Mr. Hermes aye
Mrs. Greenberg aye
Mrs. Ford aye
Mrs. Ramos aye

Approval and second review of ASBA Policies:

GCC	Professional/ Support Staff Leaves and Absences
GCL	Professional Staff schedules and Calendars
GCQC-E	Resignation of Professional Staff Members
GCCA	Professional/Support Staff Sick Leave

Dr. Robert said that the policies included in the packet include minor changes made by the district's attorney.

Mrs. Greenberg proposed amending policy GCL that currently requires teachers to stay 2.5 hours on early release days for professional learning to 2 hours. She said that the additional 30 minutes changes the work week from 40 to 40.5 hours. Discussion continued around the district's practice of maximizing the time for professional learning on early release days and moved to time for lunch being included in the 40.5 hours. When time for a duty-free lunch is not added in to working hours it changes to a 37.5-hour work week. Discussion continued around whether lunch should be considered as hours worked when not all staff are able to step away. Agreement was reached to re-visit the subject of duty-free breaks at a later date.

Mrs. Ford requested confirmation of who was on the policy committee and said that although she has similar thoughts on the subject, she respects the work of the committee and will support their decision. Mr. Hermes expressed agreement with previous comments adding that he will support the work of the committee.

Mrs. Greenberg motioned to amend policy GCL to reflect 2 hours of prof development in the workday. President Hermes called for a second and did not receive one. Motion does not pass.

Mrs. Ramos also stated that she will support the work of the committee supported and is confident that they can strategically find a solution that will support a 40-hour work week and lunches.

Dr. Robert said that before further discussing lunch being paid or unpaid discussion with Mrs. Toscano, Dr. Woodland and counsel should take place.

It was agreed to vote on each policy revision separately.

Dr. Robert offered the reminder that Mrs. Toscano will need time to review the financial piece of the policy the Board will only be approving the first half of policy GCCA- prof support sick leave. The changes to payout for leave will be brought back once Mrs. Toscano has had an opportunity complete the review. Payment for unused Annual Leave will remain the same until that time.

Policy GCC

President Hermes moved to approve policy GCC. Mrs. Ford. Seconded. Motion carried 4-0.

Mr. Hermes aye
Mrs. Greenberg aye
Mrs. Ford aye
Mrs. Ramos aye

GCCA

President Hermes motioned to approve revisions to GCCA as indicated on page 155 of the packet only that do not affect payout of Annual Leave. Mrs. Ramos seconded.

Mrs. Greenberg requested clarification of circumstances that may require staff to be out more than 4 consecutive days and a short discussion followed with Dr. Robert stating that clarification can be added to the FMLA policy when that is discussed at a later time.

Motion carried 4-0.

Mr. Hermes aye
Mrs. Greenberg aye
Mrs. Ford aye
Mrs. Ramos aye

GCL

President Hermes moved to approve. Mrs. Ford seconded. Motion passes 3-1.

Mr. Hermes aye
Mrs. Greenberg nay
Mrs. Ford aye
Mrs. Ramos aye

GCQC-E

President Hermes moved to approve. Mrs. Ford seconded. Motion carried 4-0.

Mr. Hermes aye
Mrs. Greenberg aye
Mrs. Ford aye
Mrs. Ramos aye

Approval of the proposed Instruction Time Model for Clarendon, Encanto, OMS, Longview and Solano Schools for the 2024-25 school year.

Mrs. Potter -Davis noted that the recommendation will include Montecito.

Mrs. Ramos moved to approve. Mrs. Greenberg seconded. Motion carried 4-0.

Mr. Hermes aye
Mr. Peralta aye
Mrs. Greenberg aye
Mrs. Ford aye
Mrs. Ramos aye

Recommendation of RFQ 2024.03 Architectural Services- Bond Package #1

Mrs. Toscano said there were two responses to the district issued solicitation. SPS+ is the firm recommended for award. Reviewing the components considered by the committee she said SPS+ scored high with all of the evaluators.

Discussion took place about priorities and the importance of community involvement in the upcoming projects.

Mrs. Greenberg moved to approve. Mrs. Ramos seconded. Motion carried 4-0.

Mr. Hermes aye
Mrs. Greenberg aye
Mrs. Ramos aye
Mrs. Ford aye

Board Development

ASBA Law Conference September 4-6, 2024

NSBA CUBE Annual Conference October 28-30, 2024 (early bird rates thru July 19)

Members will notify Ms. Nye of interest in attending either of these events.

Strategic Planning for School Leaders chapters 1-5

Members and Dr. Robert discussed the process the district followed to create the current strategic plan noting that the last part of the process took place during the COVID pandemic. Noting that none of the current members were on the Board at that time in addition to the changes since the onset of the pandemic, there was agreement that this will be a good time to delve into the work. Dr. Robert suggested going through the book slowly as the work will require time.

Agreement was also reached about the importance of community/stakeholder involvement as well as having a student voice.

Members will read chapters 3-4 for discussion at the next meeting.

Reflections

Mrs. Ford extended her thanks to the work done by both the policy and budget committee and thanked Mrs. Toscano for her work and the community taxpayers that passed the bond making the district's spaces even better.

Mrs. Greenberg expressed her excitement to see the upcoming projects.

Mrs. Ramos was also excited about future projects as well as the opportunity to work with the community and stakeholders on the strategic plan.

President Hermes thanked Dr. Robert and the policy committee for their work. He is also excited about future work with the architects and strategic plan that will bring newness to the district.

Dr. Robert thanked SPS+ representatives Paul Hartley and Elizabeth Thielen for attending the meeting and he looks forward to their leading the district through the process.

Future

Mrs. Ford

- Requested that district events be listed in the Board Reports providing another way for members to stay informed

Mrs. Ramos

- Data that measures progress of students who attended ELEVATE classes

Motion made by President Hermes at 7:13 PM to move into Executive Session for the purpose of Superintendent Evaluation. Mrs. Ramos seconded. Motion carried 4-0.

Mr. Hermes aye
Mrs. Greenberg aye
Mrs. Ramos aye
Mrs. Ford aye

Members reconvened into Regular Session at 7:52 PM

Adjournment

President Hermes declared the meeting adjourned at 7:53 PM.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Luis Peralta, Board Clerk