

OSBORN SCHOOL DISTRICT NO. 8  
Governing Board Regular Meeting  
August 20, 2024

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The Regular Meeting of the Osborn School District Governing Board was called to order at 5:40 PM by Board President Ed Hermes.

Edward Hermes, Board President  
Violeta Ramos, Board Member  
Leanne Greenberg, Board Member  
Rhiannon Ford, Board Member  
Dr. Michael Robert, Superintendent

**Pledge of Allegiance/ Land Acknowledgement**

President Hermes led the pledge and read the land acknowledgement.

**District Celebrations and Announcements**

Michael welcomed all staff back and introduced new administrators. New teachers were then introduced by department and school administrators.

Dr. Robert shared that Clarendon teacher Kayce Kahl has advanced to the top 10 finalists to be named Teacher of the Year by the Arizona Education Foundation. He then shared that Dr. Woodland and Ms. Nye received their Mental Health First Aid certification is glad to have them as an additional resource in the district. Congratulating Legislative 5 winners of the primary election and introduced Eric Thompson who will likely fill the open seat on the Board since Mr. Peralta has withdrawn.

Presenting a short video new school logos were shared. Mr. Stacey said the formal launch of the videos will take place soon.

Members recessed at 6:28 PM.  
The meeting resumed at 6:35 PM.

**Consent Agenda**

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
  - 1. Time Models Public Hearing July 9, 2024
  - 2. Public Hearing July 9, 2024 Budget and Approval to Spend Insurance Proceeds
  - 3. Regular Meeting of July 9, 2024
- D. Approval of Personnel Items
  - 1. New Employees
  - 2. Extra Duty Contracts
  - 3. Employment Changes/Additions
  - 4. Resignations
  - 5. Terminations
  - 6. Retirements
  - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. Approval of 2024/25 Student Activity Events
- J. MOUs/Agreements with Partner Organizations:

1. Approval of the continuation of the Food Program Permanent Service Agreement (FPPSA)
  2. Approval of the Memorandum of Understanding between Assistance League of Arizona and the Osborn School District for the 2024-2025 school year.
  3. Approval renewal of Affiliation Agreement with ASU School of Social Work for 2024-2025
  4. Approval of Renewal of the MOA with Southwest Human Development for Early Head Start/Head Start for 2024- 2025
  5. Approval of Renewal of the MOU with southwest Human Development for SPED Preschool Services 2024-2025.
  6. Approval of Space Agreement with Southwest Human Development Head Start/Early Head Start
  7. Renewal of Agreement with Rooted Sol for the 2024/2025 school year.
  8. Renewal of MOU with Phoenix Indian Center for the 2024/2025 school year.
  9. Approval of the Memorandum of Understanding and lease agreement between Lutheran Social Services of the Southwest and the Osborn School district for the 2024-2025 SY
  10. Approval of Renewal of agreement with the Arizona Dept. of Homeland Security, Cyber Readiness Program
  11. Approval of MOU with Teach for America IGNITE Program
  12. City Year Agreement FY 25-FY26
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- K. Approval of 2024-25 Student Fees
  - L. Extracurricular Fee/Tax Credit Resolution
  - M. Revised Sole source Listing FY25
  - N. Recommendation to Award RFP 2024.04 Teacher Sub Services
  - O. Approval of the Prop 301 Performance Based Compensation Plan for 2024/2025

Referring to item N President Hermes questioned whether there would be a formal contract brought to the Board for approval at a later date. Ms. Toscano stated that the terms of the contract had been built into the RFP alleviating the need for a contract and confirmed for Mrs. Greenberg that the award to contract services would include multiple vendors.

Mrs. Ramos motioned for approval. Mrs. Greenberg seconded. Motion carried 4-0.

Mrs. Ramos aye  
Mr. Hermes aye  
Mrs. Ford aye  
Mrs. Greenberg aye

### **Call to the Public**

There was one form completed with the request made to speak when the item is discussed.

### **Bond update**

Elizabeth Thielen from H2 Group provided an update on projects including a restroom in the preschool and completion of a sidewalk project at Solano, shade, revitalization of outdoor tables and equipment repair on the playground. Upcoming projects include district wide roofing and weatherization, Montecito design and coordination with Child Nutrition as plans for the center are made.

Don Brubaker introduced himself to the Board and said that after 35 years of working with the district it felt like a family celebration.

**Call to the Public**

OEA President Storm Gerlock spoke under the Call to the Public form submitted and shared that OEA had not been invited to participate in the review of policies related to Meet and Confer, is open to following the open meeting laws and that the policy requires mutual goals in order to formalize and create an end product and said the association is eager to have further discussion thru the meet and confer process this year.

**Board Presentation**

Dr. Robert said in the presentation by he and Ms. Toscano, they will look at what policies say, what practices have been, policy language and thoughts as far as a starting point. He said it is a very active process and involves much strategizing. Dr. Robert and Ms. Toscano reviewed policies HA HE, HD, HH and HI. Mrs. Toscano provided an overview of the Budget Committee process explaining its purpose and the make up of the group representing members from various groups in the district. Dr. Robert then acknowledged shortcomings of current practices indicating where improvements could be made.

Discussion took place about differences between Meet and Confer and the Budget Committee with agreement that meetings will begin in September according to policy.

**Admin Reports**

No comments from members.

**Action Items**

**Approval of Delegate and Alternate as Discussed to Represent Osborn School District at the Arizona School Boards Association Delegate Assembly on September 7, 2024**

Mrs. Ford self-nominated to serve as Delegate. Mrs. Greenberg self-nominated to serve as the alternate with both attending in person.

President Hermes moved to designate Mrs. Ford as delegate and Mrs. Greenberg as alternate. Mrs. Ramos seconded. Motion carried 4-0.

Mrs. Ramos aye  
Mr. Hermes aye  
Mrs. Ford aye  
Mrs. Greenberg aye

**Approval of Arizona School Boards Association's (ASBA) [proposed 2025 Political Agenda](#), and, Direct the District's Delegate to the ASBA Delegate Assembly to Represent the Board's Determined Position.**

Mrs. Greenberg motioned to approve support of the proposed 2025 political agenda. Mrs. Ford seconded. Motion carried 4-0.

Mr. Hermes aye  
Mrs. Greenberg aye

Mrs. Ford aye  
Mrs. Ramos aye

**Approval of first reading of ASBA Policy Revisions to the following policies:**

**ACA-Sexual Harassment  
ACAA-Title IX Sex Discrimination  
ACAA-R Title IX Sex Discrimination  
BBBA-Board member Qualifications  
GBK – Staff Grievances  
GCF – Professional Staff Hiring  
GDF- Support Staff Hiring  
IHA- Basic Instructional Program  
IKF- Graduation Requirements  
JFABC- Admission of Transfer Students  
JFB-Open Enrollment  
JFB-R- Open Enrollment  
JHD- Exclusions and Exemptions from School Attendance  
JHD-R-Exclusions and Exemptions from School Attendance  
JHD-EA-Exclusions and Exemptions from School Attendance  
JHD-EB- Exclusions and Exemptions from School Attendance  
JII- Student concerns, Complaints and Grievances  
JLCD-R Medicines/Administering Medicines to Students**

Dr. Robert said that most revisions were directed by legislative action noting that approval would align with recommendations on the summary sheet not adopting IKF as it relates to graduation requirements.

Mrs. Ford motioned to approve. Mrs. Ramos seconded. Motion passed 4-0.

Mr. Hermes aye  
Mrs. Greenberg aye  
Mrs. Ford aye  
Mrs. Ramos aye

**Approval of the English Language Development Teacher job description.**

Dr. Woodland said the description is for a new position as outlined in the description. Mrs. Sotomayor further clarified that the district has received funding for the position.

Discussion took place about the need for additional language to differentiate the position from other teaching positions..

Mrs. Greenberg motioned to approve the description with the addition of language to include listing a preference of an SEI endorsement. Mrs. Ford seconded. Motion carried 4-0.

Mr. Hermes aye  
Mrs. Greenberg aye  
Mrs. Ford aye  
Mrs. Ramos aye

## **Board Development**

### **ASBA Maricopa County Meeting at Glendale ESD September 23, 2024**

### **ASBA Law Conference September 4-6, 2024**

### **ASBA Delegate Assembly September 7, 2024**

Members will notify Ms. Nye of interest in attending either of these events.

### **Strategic Planning for School Leaders (book study put on hold temporarily while we review the current Strategic Plan and account for 24-25 school year needs assessment collection of data)**

Ed will pick up for discussion in the future

Acknowledging new staff, Mrs. Ford said she wants new teachers and staff to know that as educators, members of the Board and the superintendent have all been in their shoes and stated the support from members of the Board. She also expressed her appreciation of all the partnerships that help to make schools better.

Mrs. Ramos agreed with Mrs. Ford's comments for new staff and was happy to see the partnership with City Year.

Mrs. Greenberg echoed sentiments on welcoming staff and shared her appreciation at seeing the longevity of staff at the Opening Meeting. She was also happy to see the partnerships and stated support from the Board to make Osborn a positive place to be.

President Hermes enjoyed seeing new staff and noted his pleasure at seeing benefits of the NAU Residency Program to the district.

Dr. Robert expressed joy at seeing the faces of new staff.

## **Future**

### **Mrs. Greenberg**

- Update on Meet and Confer

### **President Hermes**

- School drop off – explore ways to get more kids to school without a car.

A short break was called at 8:13 PM allowing members time to move into Executive Session.

Members moved into Executive Session at 8:20 PM

Members reconvened into Regular Session at 8:54 PM

## **Adjournment**

President Hermes declared the meeting adjourned at 8:55 PM.

Minutes submitted by:

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Lisa Nye, Executive Assistant  
to the Superintendent and Governing Board

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Board Clerk